

# Barriers Faced by Biomedical Science Students Completing a Placement Year

Dr Kathryn Dudley, Senior Lecturer in Biomedical Science & Course Leader BSc Biomedical Science, University of Wolverhampton, School of Pharmacy and Life Sciences, Wolverhampton, WV1 1LY k.dudley2@wlv.ac.uk



Dr Amreen Bashir, Senior Lecturer in Biomedical Science & BMS Placements Tutor, Aston University, College of Health and Life Sciences, School of Biosciences, Birmingham, B4 7ET

a.bashir6@aston.ac.uk



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#### INTRODUCTION

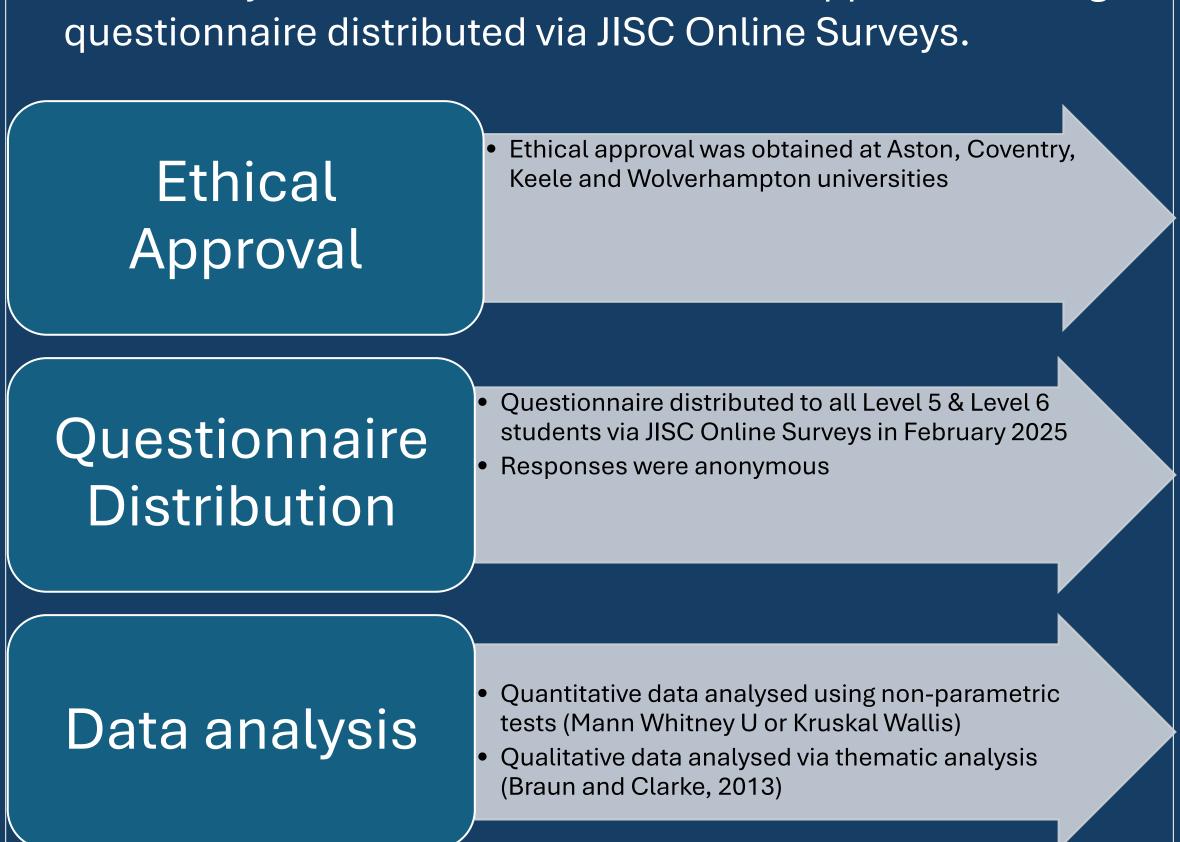
- Research shows completing a placement year is associated with improved academic and employment outcomes.
- For Biomedical Science (BMS) courses, pathology placements allow completion of the Institute of Biomedical Science (IBMS) registration training portfolio and achievement of Health and Care Professions Council (HCPC) registration post-graduation.
- In the West Midlands, Applied Biomedical Science placements are limited to full-time students due to the need for comprehensive skill and knowledge development.
- Completing the Registration Training portfolio is a major commitment, taking at least six-months to complete, but typically about a year.
- Many students apply to distant Trusts to improve placement chances but often face long, expensive commutes due to unaffordable accommodation.
- These placements are currently unpaid.
- Prior to 2012, Biomedical Science placement courses were funded through a non-means tested (Higher Education Funding Council for England (HEFCE) bursary which has since been withdrawn (Aslam, Beard and Hepburn, 2023).
- Although placement applications for the Applied Biomedical Science course are highly competitive, anecdotal evidence suggests that students choose not to pursue this route, despite a career aspiration to become a Biomedical Scientist.

### AIMS AND OBJECTIVES

- To identify the factors which influence students' decisions to pursue a placement year and barriers to obtaining placements during their IBMS accredited Biomedical Science degree programmes within the West Midlands area.
- Once these barriers had been identified, the study sought to make recommendations for changes to practice and policy to overcome these.

#### **METHODS**

• The study used a mixed-methods approach using a questionnaire distributed via JISC Online Surveys.



**Figure 1:** An overview of the study methodology

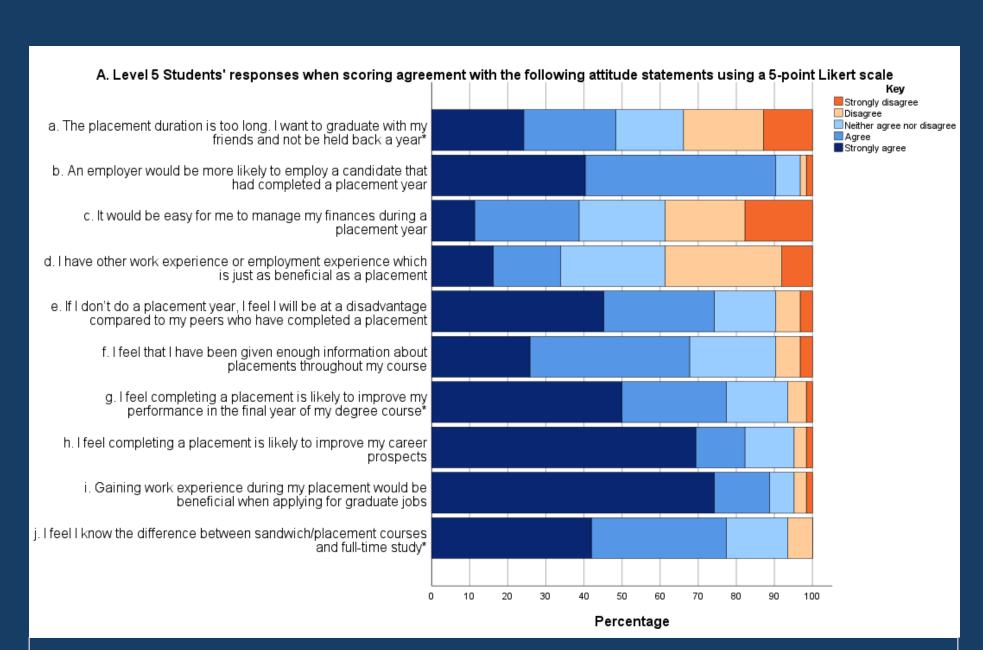
#### RESULTS

- 107 students enrolled in Biomedical Science courses across Aston University, Coventry University, University of Wolverhampton, and Keele University completed the questionnaire.
- The cohort included 63 Level 5 and 44 Level 6 students.
- 12.7% of Level 5 students and 15.9% of Level 6 students reported a disability or learning difference.
- 7.9% of Level 5 students and 18.2% of Level 6 students indicated they had caring responsibilities.
- 87.5% of Level 5 and 90% of Level 6 participants felt that lack of placement funding was important when deciding whether to pursue a placement (p=0.557)
- Significantly, 93.1% of Level 5 and 97.7% of Level 6 students felts that travel distance to placement and the cost implications of this were important considerations (p=0.756)
- Only 38.7% of Level 5 and 21.0% of Level 6 students felt it would be easy to manage their finances during a placement year (p=0.063).
- 82.3% of Level 5 and 86.0% of Level 6 students agreed that completing a placement significantly improved career prospects (p=0.771)
  102 participants chose to declare their ethnicity. The Kruskal Wallis test identified a non-
- significant difference between participant ethnicity and placement status (p=0.320) 33.3% of students with a disability declared that they would apply for a placement regardless of
- whether it was paid or unpaid, compared to 42.0% of students without a disability (p=0.013)

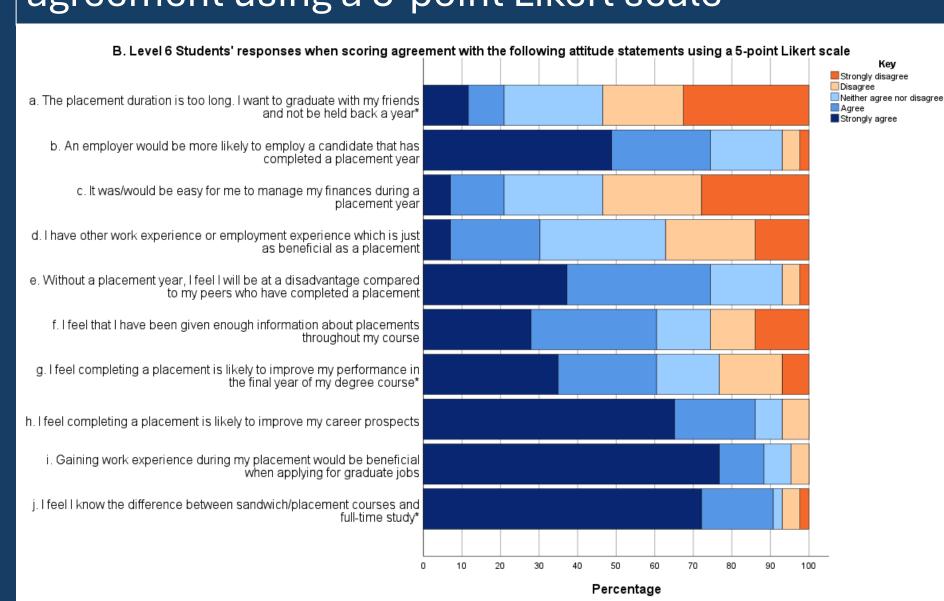
  33.3% of students who declared caring responsibilities chose not to apply for a placement year,
- 33.3% of students who declared caring responsibilities chose not to apply for a placement year whilst 18.2% of those without caring responsibilities chose not to apply (p=0.020).

#### FINANCIAL CONSTRAINTS **LOCATION** "NHS Bursary availability for "Location - Has to be West financial support. (As someone Midlands based as I have who completed an NHS unpaid children. Hours - How many placement) I think it's actually hours are required. disgusting to not include Paid/unpaid - I am open to Biomedical students who an unpaid placement; secure NHS placement however, I still need to work entitlement to a bursary." a paid role part time."

**Figure 2:** Illustrative quotes which were identified as part of the thematic analysis



**Figure 3A:** Level 5 responses when scoring agreement using a 5-point Likert scale



**Figure 3B:** Level 6 responses when scoring agreement using a 5-point Likert scale

## DISCUSSION & RECOMMENDATIONS

- Key barriers to placement uptake include geographical restrictions, caring responsibilities, financial pressures, placement length and disabilities.
- Lack of placement funding including travel and accommodation costs, the inability to continue part-time work and juggling finances during placement year were key themes.
- The lack of funding further impacts those with caring responsibilities and disabilities.
- IBMS workforce plan proposes funding for departments supporting trainee Biomedical Scientists, potentially increasing availability of trainee positions (IBMS, 2023).
- NHS Business Services Authority (BSA) must review the NHS Learning Support Fund (LSF) grant to include Biomedical Scientists into the pool of professions eligible for funding, providing a non-means tested training grant of £5,000 per annum (NHS Business Services Authority, 2024).

#### REFERENCES

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